



CHRYSOS

ITALIAN > FUTURE > CHAINS

COMPANY PROFILE

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PASSION FOR GOLDSMITH SINCE 1987



Since 1987, jewelry pioneers Carlo and Francesco Bernardi have stood proudly in the vanguard of Italian innovation. A revolutionary entrepreneurial force in the industry since launching the international manufacturing company Chrysos in 1987, the Bernardi brothers merged their passion for technology and design to pursue an extraordinary dream.

Chrysos spa is a company that manufactures unique, high-quality gold and silver chains. The company was established in 1987 in northern Italy. Its distribution network reaches more than 80 countries worldwide. Chrysos spa offers 100% Made-in-Italy product, resulting in jewelry of the finest Italian tradition.

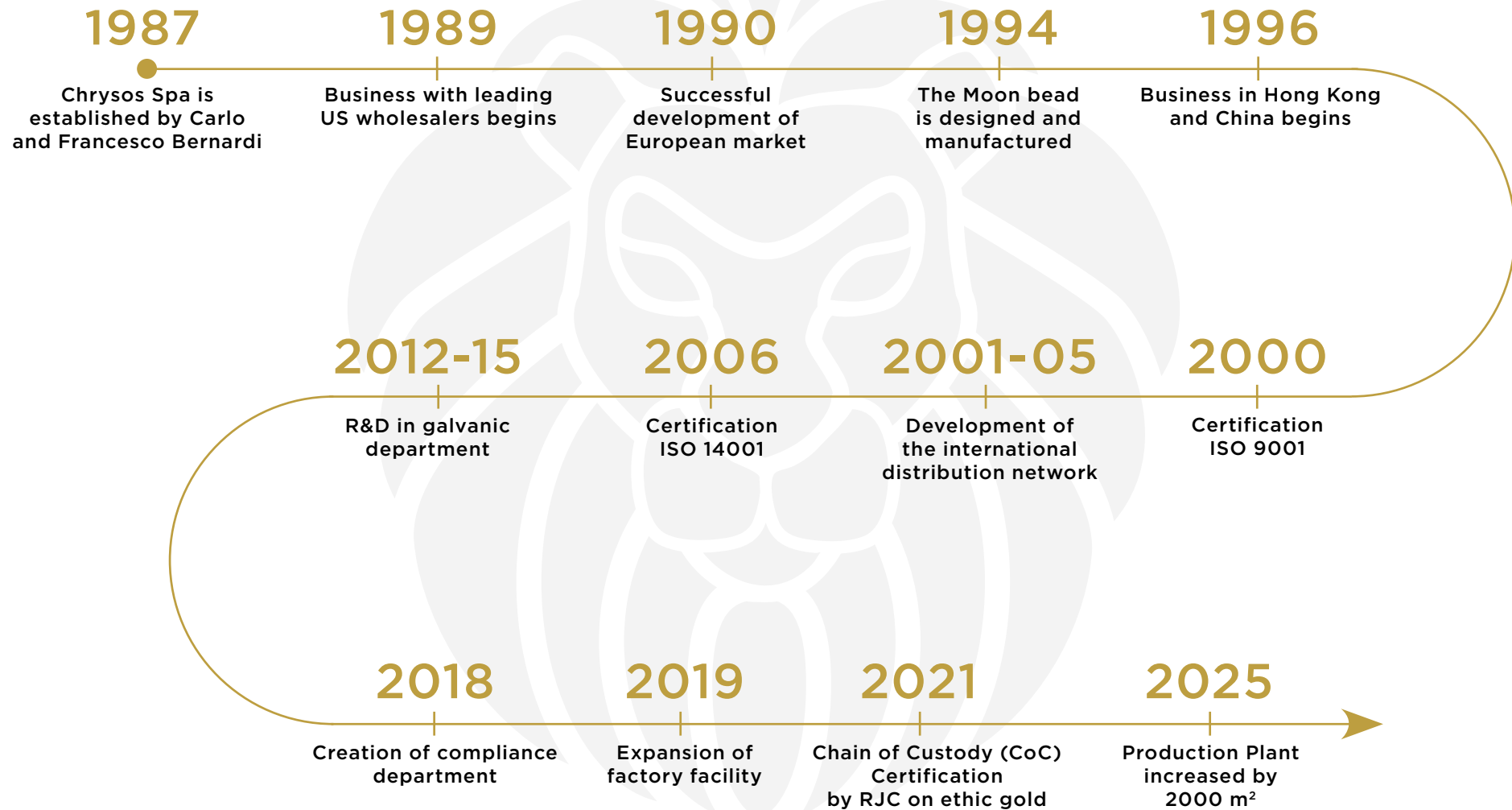


MILESTONES

THE CERTAINTY OF A KNOW HOW YOU CAN RELY ON

We believe in Made in Italy, combining Italian Style, quality and technological innovation.

Our products are entirely designed, manufactured and tested in Italy.



MISSION

REMAIN 100% MADE IN ITALY

Becoming international doesn't mean producing outside of Italy!

The entire production cycle is managed and carefully controlled within the Chrysos plant based in Borso del Grappa (Italy), improving manufacturing efficiency and product innovation thanks to continuous quality control on new technical applications and solutions. Chrysos has a 100% Italian flexible and agile consumer-oriented product quality, that combines the art of goldsmith with technological science. Master craftsmanship combined with advanced machinery, many designed and built internally by our Mechanical Department, is a definite strong point at Chrysos. Our R&D LAB was conceived and pursues its objective of ongoing research development and innovation. Controlling entirely the productive plants with high volumes and internal technologies, our customers can follow a Phoenix Strategy driven by economies of scale reducing supply risks and embracing their growth ambitions.



OVERVIEW

A SOLID, STRUCTURED AND GLOBAL SUPPLIER

153M

2025 turnover
in USD

50k

Pieces manufactured
every day

4k

And more items
in our catalog

180

Employees

98%

Turnover by
foreign countries

80

Supplied countries
in the world

2%

Turnover invested
in Capex and R&D

1

Factory
based in Italy



Dedicated Subsidiary
in USA



PRODUCE EXCLUSIVELY IN GOLD AND SILVER

Enduring in today's market doesn't mean lowering the quality of raw materials!

Chrysos S.p.A. is RJC (Responsible Jewellery Council) certified for Code Of Practice (CoP) and Chain Of Custody (CoC) for ethical silver and gold. Top management have actively involved workers and suppliers since the beginnings, in the diligent effort to adhere to the ethical principles of respect and sustainability. By conforming to a set of ethical standards operating with respect to human rights, companies can help protecting the environment and adhering to proper managerial practices. In long-term view the ownership is focusing own energies on circular innovation, looking to finalize a substitution plan on responsible sourcing practices from mining to recycled silver and gold.



VERTICAL INTEGRATED MANUFACTURING MODEL

Chrysos is one of the few jewelry companies that undertakes all aspects of manufacturing in-house. This model allows us to safeguard our technological know-how and to increase manufacturing efficiency and product innovation.



ZERO IMPACT TRANSITION

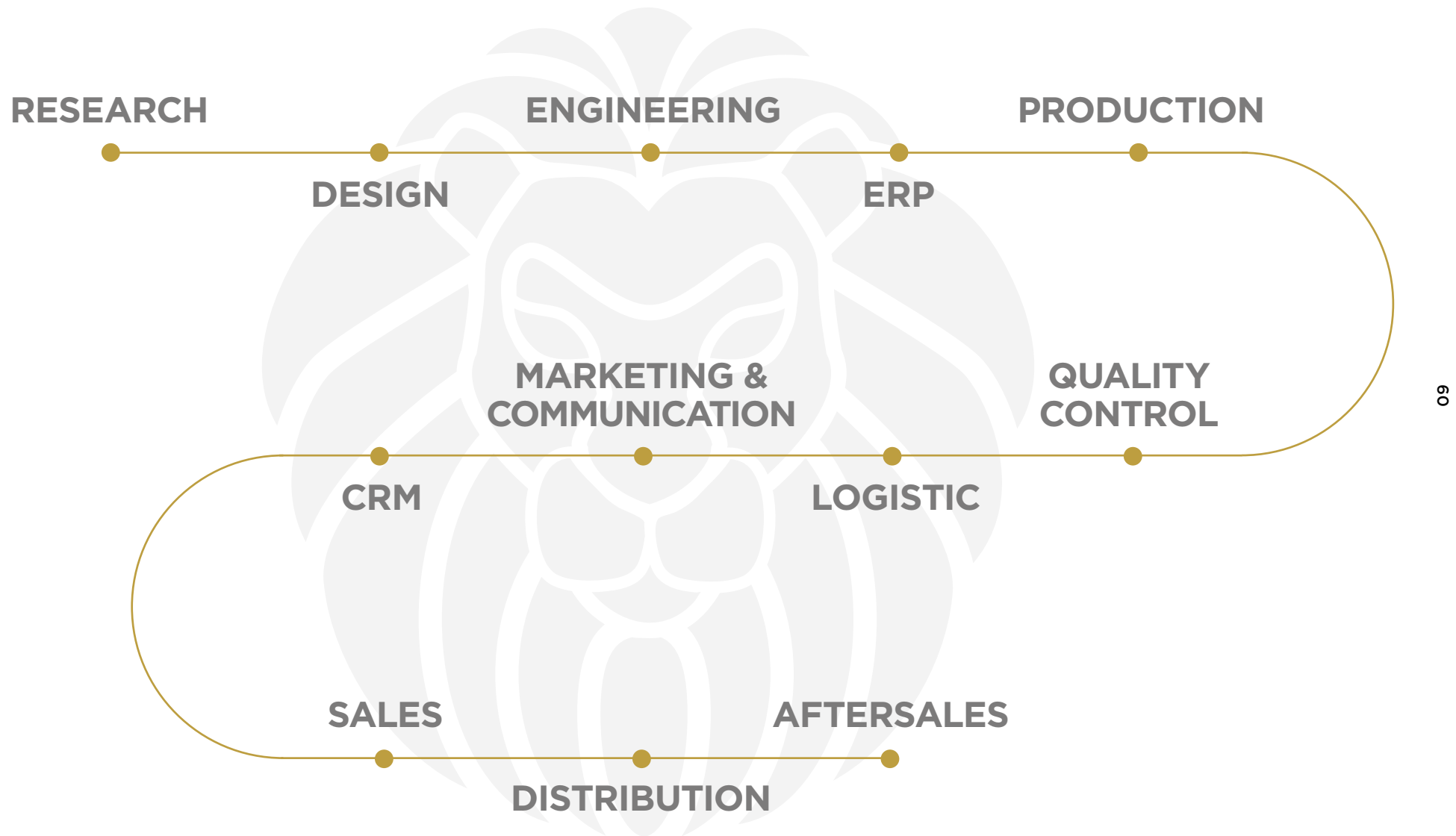
Chrysos S.p.A. is following an accurate process of transitioning to a ZERO Impact reality, with carbon neutral in own operations. Since the beginning of 2020, the entire production system has adopted the implementation of low energy consumption vacuum evaporation technology systems, thus enabling the recovery of all process waters and their subsequent reuse. An innovative and valuable plan that generates a significant reduction in the consumption of natural resources like drinking water and reduces environmental pollution from waste water. This change came about in response to the



UNI ISO 14001 certification process, but even more importantly, as an act of Chrysos's dedicated commitment to sustainability. As the co-founder of the company Francesco Bernardi states - **"We believe it is our duty to preserve the precious environment which has allowed, still allows, and will continue to allow us to grow"**. We are currently engaged in augmenting the production of electricity through photovoltaic systems as well as channeling the energies of the R&D sector towards the implementation of green economy technologies. In this way, Chrysos can ultimately transform itself into a ZERO Impact organization.

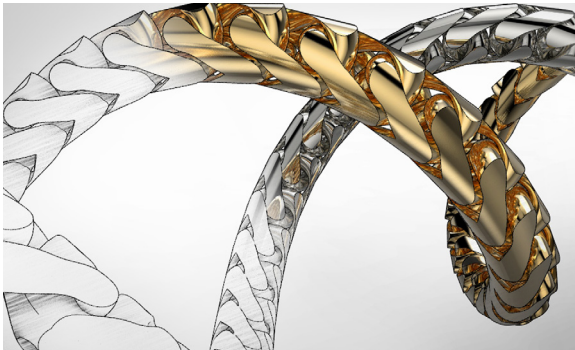


VERTICAL INTEGRATED BUSINESS MODEL



INVEST CONTINUOUSLY IN R&D

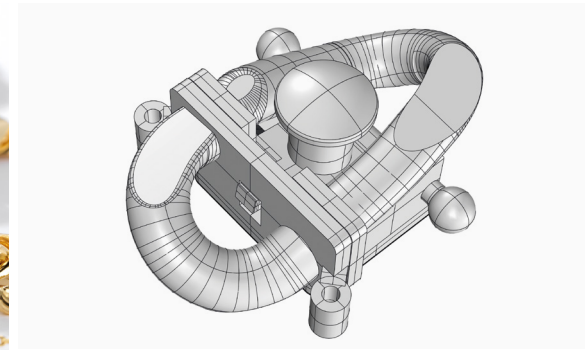
The Research and Development Department is the centerpiece of Chrysos' innovation. Our highly specialized professionals work in a dynamic environment, where their expertise reaches all departments and is essential throughout the organization. Since innovation is crucial to Chrysos we consistently invest in training, encouraging the continuous evolution of skills and know how.

**Italian Design & Style**

Unique and unrepeatable ideas.

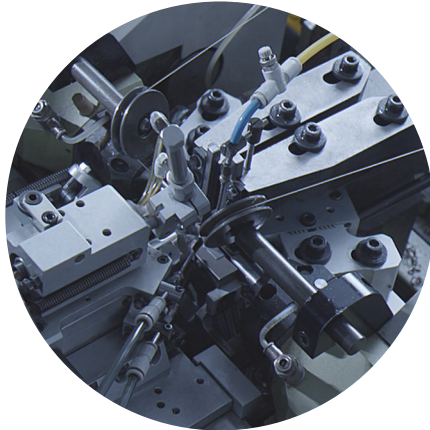
**Design and Planning**

First crucial phase in the manufacturing process.
Each manufacturing step is developed in Chrysos' internal departments.

**3D Print Design**

New technology of 3D printing.

INVEST CONTINUOUSLY IN R&D



Capex and R&D

5% of Chrysos revenues are invested in Capital Expenditures and R&D. The majority of our machinery is created and manufactured in-house, allowing us to maintain the proprietary technological know-how of our products.



R&D

15% of work force is dedicated to R&D.



Chemistry Lab

CHRY SOS maintains a fully equipped Chemistry Lab, allowing us to perform timely in-house assay testing to assure title content accuracy. We are also able to maintain the efficiency of our plating facility through ongoing testing, assuring correct plating color and Micron thickness as per customer's specifications.



ITProLUX

THE SECRET OF BRIGHTNESS

ITPROLUX

A revolutionary elixir for silver.

ITPROLUX is an antioxidant process that gives a long lasting brightness to products. It represents a revolutionary solution, greatly better than previous systems such as the anti-tarnish and the e-coating.



CERTIFICATES

AUTHORIZED ECONOMIC OPERATOR

Certification that guarantees the reliability and solvency of the Company, mutually recognized by Europe and other countries such as USA (CTPAT).



ISO 9001

Official Quality Management System certificate.



ISO 14001

It is a standard to help organizations to protect the environment and respond to changing environmental conditions.



RJC - CoC

Certification that guarantees the integrity of products and materials from mine to retail.



RJC - CoP

Certification that regulates responsible operating practices in the high-end jewelry sector.



WORLDWIDE PRESENCE

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COMPANY



PROFILE



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Chrysos S.p.a - Legal Address: via Albertoni, 10 - 36060 Romano D'Ezzelino (VI)
Headquarters and plants: Via Vallina Orticea, 8-16 31030 Borso del Grappa (TV) ITALY
VAT: IT01917760249
phone +39 (0)423 910233 - fax +39 (0)423 910323
chrysos@chrysos.com

